

3. General Information Continued

Have you ever applied or worked for Hirsch Pipe & Supply ("Hirsch Pipe") before? Yes No

If yes, please explain _____

Do you have any friend(s) or relative(s) working for Hirsch Pipe? Yes No

If yes, please state the name(s) and relationship(s) _____

Have you ever been convicted of a felony? Yes No If yes, please explain _____

(Note: A prior conviction will not necessarily disqualify you from consideration for employment.)

Are you under any obligation to a previous employer, or are you restricted in your ability to accept employment with a competitive firm? Yes No

Did someone refer you to Hirsch Pipe? Yes No If yes, by whom? _____

4. Miscellaneous

Please list and describe any activities, honors or other special training and experience which might aid you in performing the job(s) for which you have applied:

Do you hold any professional license(s)? Yes No

If yes, please list/explain _____

Equipment or business machines operated _____

Please add any information (except for race, sex, national origin, handicap, or other non-job-related information) which you think may be relevant to the consideration of this application:

Give name, address, and phone number of three people not related to you who will serve as business or personal references:

1. _____

2. _____

3. _____

In case of emergency, please notify: _____

Name

Address

Phone

5. Educational Record					
School Attended	Name	Address	# of Years Completed?	Did You Graduate?	Degree or Diploma?
High School					
College or University					
Graduate School					
Vocational or Trade School					

6. Employment Experience
Please list all present and past employment, starting with your most recent employer. Please account for all periods of time, including unemployment and self-employment. You must complete this section even if you are attaching a Resume.

Current Employer		DATES EMPLOYED		WORK PERFORMED
Address		From	To	
Telephone Number		HOURLY RATE/SALARY		
Job Title	Supervisor	Starting	Final	
Reason for Leaving				
May we contact this employer? Yes <input type="radio"/> No <input type="radio"/>				

Previous Employer		DATES EMPLOYED		WORK PERFORMED
Address		From	To	
Telephone Number		HOURLY RATE/SALARY		
Job Title	Supervisor	Starting	Final	
Reason for Leaving				
May we contact this employer? Yes <input type="radio"/> No <input type="radio"/>				

Previous Employer		DATES EMPLOYED		WORK PERFORMED
Address		From	To	
Telephone Number		HOURLY RATE/SALARY		
Job Title	Supervisor	Starting	Final	
Reason for Leaving				
May we contact this employer? Yes <input type="radio"/> No <input type="radio"/>				

6. Employment Experience Cont.

Are there other name(s) you have used under which employment may be verified? Yes No

If yes, please provide _____

What do/did you like most about your jobs and why? _____

What do/did you like least about your jobs and why? _____

Please explain any gaps of employment _____

7. Additional Acknowledgements and Agreements

Please read carefully, initial each paragraph and sign below.

_____ The information contained in this application is accurate to the best of my knowledge and may be verified by Hirsch Pipe & Supply Co., Inc.

_____ I authorize all persons, schools, companies and organizations named in this application to provide any relevant information in their possession or knowledge to the agents of Hirsch Pipe for use in deciding my eligibility for employment. I understand that a general background investigation will be made which will provide information concerning my character, general reputation, and personal history. I further release all parties, including Hirsch Pipe, from all liability for any damage that may result from having information furnished to Hirsch Pipe or its representatives.

_____ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

_____ I understand and agree that if an offer of employment is made, it may be contingent upon successfully passing a drug, alcohol, and substance use test. Specifically, the test results must be negative for any use of drugs or alcohol. I further agree to participate in a substance use test as a condition of employment. I fully release Hirsch Pipe, its employees or agents, and examining physician from all liability related to such testing and to any decision by Hirsch Pipe concerning my employment based on this test. I understand that consenting to such a test is a condition for employment with Hirsch Pipe.

_____ I understand and agree that if an offer of employment is made, it shall be contingent upon execution of a Confidentiality Agreement. I further understand and agree that execution of a confidentiality agreement is a condition of employment with Hirsch Pipe.

_____ I understand and agree that in order to enforce its policy against the sale, distribution, possession or use of illegal drugs and alcohol, Hirsch Pipe may implement drug and alcohol tests of its employees under the following circumstances: (1) when serious on-the-job accidents occur; (2) when, in Hirsch Pipe's opinion, an employee's on-the-job behavior suggests that he/she may be unfit to work due to the influence of alcohol or drugs; (3) before an employee may return to work following a Company involved rehabilitation program. In addition, Hirsch Pipe employees who drive commercial vehicles are subject to drug and alcohol testing mandated by the Department of Transportation regulations, which may include random drug testing. I fully release Hirsch Pipe, its employees or agents, and examining physician from all liability related to such testing and to any decision by Hirsch Pipe concerning my employment based on such testing. I understand that consenting to such a test is a condition for employment with Hirsch Pipe.

_____ I understand and agree that the employment for which I am applying is, and is intended to be AT-WILL AND SUCH EMPLOYMENT MAY BE TERMINATED AT ANY TIME WITH OR WITHOUT CAUSE OR PRIOR NOTICE BY EITHER HIRSCH PIPE OR MYSELF. This relationship cannot be modified by anyone unless done so in writing and signed by the President of Hirsch Pipe. Accordingly, I understand that no supervisor or other representative of Hirsch Pipe, other than the President, has any authority to enter into any agreement for employment for any specific period of time.

_____ I understand and agree that if a position with Hirsch Pipe is offered, I agree to conform to the rules, regulations, policies and procedures of Hirsch Pipe.

_____ By signing the statement below, I affirm that I have completed the entire application to the best of my ability, have carefully read the foregoing statements, agree to their terms and understand that Hirsch Pipe is relying on any and all of the foregoing representations, promises and releases in considering me for employment with it.

Signature of Applicant

Printed Name

Date